

Pace Employee Benefits Regular PT (Non-Bargained-for)	Benefit Highlights
Medical <ul style="list-style-type: none"> BCBSIL HMO BCBSIL BAHMO 	<p>Pace employees have the option to choose from two comprehensive medical plans provided by BlueCross BlueShield of Illinois. These plans offer a range of benefits, including personalized service and online tools to help you find in-network and out-of-network providers and facilities, understand covered services and claims, and provide wellness incentive programs to live healthier lives. The HMOIL plan offers a slightly larger network in comparison to the BlueAdvantage Health Plan. Eligibility period required.</p>
Pharmacy <ul style="list-style-type: none"> BCBSIL Prime Therapeutics 	<p>Pace offers pharmacy benefit options that are customized to fit your medical plan selection through its pharmacy benefits manager BlueCross BlueShield of Illinois/Prime Therapeutics which provides a comprehensive and integrated approach to managing pharmacy benefits.</p> <p>Additionally, the program offers online tools and mobile apps for convenient access to medication refills and management, ensuring a seamless and efficient experience for all members.</p>
Dental <ul style="list-style-type: none"> MetLife 	<p>Pace employees and their eligible dependents enjoy a comprehensive dental care plan through MetLife. This plan provides exceptional service and support, covering preventive care such as oral examinations and cleanings twice per calendar year at 100% when using an in-network dentist. Additionally, the plan offers a generous \$5,000 annual maximum for covered services.</p>
Vision <ul style="list-style-type: none"> EyeMed 	<p>Pace offers a comprehensive Vision Plan through EyeMed, America's largest vision network. Our plan includes:</p> <ul style="list-style-type: none"> Eye Exams: Receive a thorough eye exam every 12 months to ensure your vision health is always up to date. Enhanced Insight Network: Access to a wide range of providers and services through EyeMed's largest network. Frames and Lenses: Employees can purchase new frames and lenses every year.
Vacation Benefits	Vacation and holiday pay.
Employee Discounts	Perks at Work Discount Program
Employee Assistance Plan	Offered through Perspectives LTD. 24/7 access.
Wellness Program	Annual Health Event – Pace offers on-site heart screenings and biometric screenings annually free of charge. Flu Shots and BCBS Well on Target.

Transit and/or Parking	Pace offers free Pace, CTA and Metra transportation to employees.
Health Club Membership Fee Reimbursement Program	Pace will reimburse employees up to \$40 per month toward their health club membership fees. The employee must use the health club facility at least ten (10) different days during the month.